

27 November 2023

PRESS RELEASE

Key Management Personnel across the Government and Civil Service earned about \$45 million in 2022

The report “*Remuneration of the Cabinet, Judiciary, MPs and Key Management Personnel within the Civil Service in 2022*” was issued by the Office of the Auditor General (OAG) today. The public interest report presents information about the remuneration of members of the Cabinet, Judiciary, Members of Parliament (MPs) and key management personnel within the Civil Service in 2022.

As a public interest report there are no conclusions drawn or recommendations made.

The report states that the Civil Service employed 4,566 staff as of 31 December 2022 and paid them \$360.4 million in remuneration that year, or \$79,000 on average. The report also highlights that in 2022, there were 293 key management personnel across the Government and the Civil Service. They earned \$45.0 million, or \$154,000 each on average.

Ms. Sue Winspear, the Auditor General, says, “*I have prepared this report to provide independent information and improve the transparency of the remuneration of key management personnel in the public service.*” Ms. Winspear continues, “*The remuneration rates given in this report are already in the public domain, as is much of the information. However, key management personnel information is not disclosed, as it should be, in the consolidated financial statements of the entire public sector. This report brings together that information for the first time.*”

The report highlights the total remuneration, average remuneration and average salary paid to several categories of key management personnel across the Government and the Civil Service. It states that:

- The top ten earners within the Cabinet, Judiciary, Parliament and the Civil Service earned a total of \$3.6 million, about \$362,000 each on average.
- Members of the Cabinet earned \$3.3 million, about \$305,000 each on average.
- Members of the Judiciary earned \$3.3 million, about \$302,000 each on average.
- Members of Parliament earned \$6.0 million, about \$285,000 each on average.
- Chief Officers earned \$4.3 million, about \$204,000 each on average.
- Key management personnel within the Civil Service earned a total of \$35.4 million, about \$136,000 each on average.

The Auditor General adds, “*As a public interest report, it merely puts factual information into the public domain, and I make no recommendations to the respective entities or civil service.*” Ms. Winspear continues, “*The report is similar to my previous report published in January 2019, which analysed the*

remuneration and benefits of key management personnel and members of Boards of Directors in Statutory Authorities and Government Companies (SAGCs) in 2016-17”.

More information about the report can be obtained by contacting Sue Winspear at (345) 244-3201 or Angela Cullen, Deputy Auditor General (Performance Audit) at (345) 244-3220.

This report and the original OAG reports on which this report is based are available at www.auditorgeneral.gov.ky.

Notes to the editor:

1. Public interest reports address issues that the OAG has identified during an audit or on which a report has been requested during the year. The Auditor General also uses public interest reports when a matter they determine to be of public interest would benefit from being reported, but a full audit is not required. Unlike a report on a performance audit or financial statements audit, public interest reports do not seek to provide an opinion or recommendations based on the reported details. Appendix 4 contains more information about the definition and use of public interest reports.
2. There were 21 Civil Service entities as of 31 December 2022, comprising 17 Ministries, Portfolio and Offices and four independent Offices.
3. Civil Service entities classify Chief Officers and staff at the head of department level or higher as key management personnel (KMP). Paragraphs 2 and 9 set out the definition of key management personnel (KMP) and who is considered KMP.
4. Remuneration comprises all components of pay, for example salaries, pension, healthcare and allowances. Appendix 4 in the report highlights the various components of remuneration. It also includes an overview of the Cabinet, Judiciary and Parliament.
5. Appendix 1 shows the Civil Service salary scale effective December 2022.
6. Appendix 2 shows the salaries of elected Members of Parliament as set out in the *Parliament (Management) Act, 2020*. Paragraphs 28 – 31 set out information about additional allowances paid to Members of Parliament.
7. Appendix 3 shows the salaries of judges and magistrates as set out in the *Judges’ and Magistrates’ Emoluments and Allowances Order (2021 Revision)*.